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Category:Year of birth missing (living people) Category:Living people Category:People from Solok RegencyIf Jim Harbaugh's critics have even partial exposure to the spread he's coaching, they've seen a player publicly identify the Michigan coach as a man with a zero-tolerance policy on bigheadedness. A lot of NFL coaches would bristle at the term. But Harbaugh -- a man who defines "zero-tolerance" in terms a high school principal might not -- commands it when needed to remind teams and alumni about what he expects from them. "Jim asks them to approach life the same way," UM athletic director Dave Brandon told the Free Press Friday. "He wants them to be respectful." Brandon was first among those with whom Harbaugh was known to communicate -- both on and off the field -- when the coach stepped back into his position here four years ago. Harbaugh took a break from coaching in the pros to lead the Wolverines through an undefeated season and the Rose Bowl. He was well-respected as a man and a man who rewards those around him with the respect and trust he demands. So the move by Miami to fire Randy Shannon in the wake of the on-field debacle in South Bend, Ind., caught Harbaugh's fans by surprise. No question, there's something about Shanahan's philosophy -- his mentality is "more important than the game" -- that doesn't resonate with Harbaugh. "I don't agree with it," Brandon said. "But I understand it. It's not something I want to debate. I'm not sure he wants to debate it." And therein lies the difference between the "helmethead" and the so-called "circus" hazing at times under Shannon's second tenure. When Shannon arrived in Miami, he played the role of the "good guy" with recruits. He pledged to instill a positive culture in Coral Gables. But, clearly, he wasn't all that positive. Harbaugh had to have been hearing about the experience one way or another. "From what I was told, he and the other coaches went up (to Coral Gables) in the middle of the week of the game (in 2008) and was told after it was over that he never had one conversation with an athlete before or after the game," Brandon said. "After he was gone, it was a huge scandal." f678ea9f9e

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